



CHATHAM-KENT HEALTH ALLIANCE

COMPLIANCE CHARTER

TO: Members of the Board of the Chatham-Kent Health Alliance
FROM: Lori Marshall, President & Chief Executive Officer
Date: January 28, 2021
RE: November 1, 2020 to December 31, 2020 (“Reporting Period”)

On behalf of the Chatham-Kent Health Alliance (the “Hospital”), I attest to the Hospital’s compliance with the requirements set out in the Governance Manual, Section 4.4 Reporting on Compliance Charter.

- (a) The Corporation has, as required by law, paid all:
- (i) salary, wages, pandemic pay premiums and vacation pay owing to employees of the Corporation;
 - (ii) remittances for employee income tax deductions, Canada Pension Plan (CPP) and Employment Insurance (EI) premiums and contributions;
 - (iii) remittances for required deductions for payments to non-residents;
 - (iv) Workplace Safety and Insurance Board (WSIB) premiums;
 - (v) Employer Health Tax (EHT); and
 - (vi) Harmonized Sales Tax (HST).
- (b) The Corporation is in compliance in all material respects with occupational health and safety legislation and all appropriate steps are being taken to maintain a safe working environment, including the following:
- (i) a safety committee is in place;
 - (ii) safety committee meeting minutes are being maintained;
 - (iii) the safety committee’s recommendations and the Senior Executive Management’s responses are being recorded;
 - (iv) actions are taken, where appropriate;
 - (v) safety manuals are up-to-date;
 - (vi) hazardous materials are identified;
 - (vii) there is proper maintenance of signage;
 - (viii) ongoing training is being performed; and
 - (ix) a proper procedure is in place for monitoring compliance on an ongoing basis.

Dated at Chatham, Ontario this January 28, 2020.

Original signed by Lori Marshall

Lori Marshall
President & Chief Executive Officer