



**CHATHAM-KENT HEALTH ALLIANCE**

**COMPLIANCE CHARTER**

**TO: Members of the Board of the Chatham-Kent Health Alliance**  
**FROM:** Lori Marshall, President & Chief Executive Officer  
**Date:** March 25, 2021  
**RE: January 1, 2021 to February 28, 2021 (“Reporting Period”)**

On behalf of the Chatham-Kent Health Alliance (the “Hospital”), I attest to the Hospital’s compliance with the requirements set out in the Governance Manual, Section 4.4 Reporting on Compliance Charter.

- (a) The Corporation has, as required by law, paid all:
- (i) salary, wages, pandemic pay premiums and vacation pay owing to employees of the Corporation;
  - (ii) remittances for employee income tax deductions, Canada Pension Plan (CPP) and Employment Insurance (EI) premiums and contributions;
  - (iii) remittances for required deductions for payments to non-residents;
  - (iv) Workplace Safety and Insurance Board (WSIB) premiums;
  - (v) Employer Health Tax (EHT); and
  - (vi) Harmonized Sales Tax (HST).
- (b) The Corporation is in compliance in all material respects with occupational health and safety legislation and all appropriate steps are being taken to maintain a safe working environment, including the following:
- (i) a safety committee is in place;
  - (ii) safety committee meeting minutes are being maintained;
  - (iii) the safety committee’s recommendations and the Senior Executive Management’s responses are being recorded;
  - (iv) actions are taken, where appropriate;
  - (v) safety manuals are up-to-date;
  - (vi) hazardous materials are identified;
  - (vii) there is proper maintenance of signage;
  - (viii) ongoing training is being performed; and
  - (ix) a proper procedure is in place for monitoring compliance on an ongoing basis.

Dated at Chatham, Ontario this March 25, 2021.

*Original signed by Lori Marshall*

Lori Marshall  
President & Chief Executive Officer